Modern Slavery and Human Trafficking Statement

Financial year ended 31.12.2025

Diamond Trucks

Reporting entity	Diamond Trucks Ltd
Company number	NI626135
Registered office	Commercial, Way, Mallusk, Newtownabbey, BT364UB
Financial year	Year ended 31/12/2026
Board approval date	29/06/2026
Website publication date	12/11/2026

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It describes the steps taken by Diamond Trucks during the financial year ended [date] to assess and address the risk of slavery and human trafficking in its business and supply chains.

1. Our organisation

Diamond Trucks is an award-winning authorised Renault Trucks dealer operating from Warrington, Belfast and Carlisle. Diamond Trucks supplies new and used trucks and vans and provides parts, servicing, inspection, repair, MOT, tachograph-related services, breakdown support and contract hire. For the reporting year, the relevant organisation had annual turnover exceeding the £36 million threshold.

2. Our supply chains

Our principal supply chains include commercial vehicles sourced from Renault Trucks, trailers, vehicle parts and components, tyres, batteries, oils and lubricants, workshop tools and consumables, workwear and PPE, IT equipment and services, logistics, facilities, cleaning, security, recruitment and professional services. The supply base includes suppliers operating in the United Kingdom and internationally.

3. Policies and governance

Our Modern Slavery and Human Trafficking Policy sets out the standards expected of employees, suppliers and business partners. The Board has oversight of this statement. Responsibility for coordinating due diligence, risk assessment, training and reporting is assigned to [insert role]. Concerns may be reported through [insert reporting route].

4. Risk assessment

We apply a proportionate, risk-based approach. Factors considered include country of manufacture, labour intensity, use of migrant, temporary or agency labour, recruitment practices, subcontracting, supply-chain complexity, product traceability and credible adverse information. Potentially higher-risk areas include lower-tier component manufacture, workwear and PPE, labour providers and outsourced facilities services where supply-chain visibility may be more limited.

5. Due diligence completed during the reporting year

During the financial year, Diamond Trucks took the following steps:

- [Approved/reviewed] the Modern Slavery and Human Trafficking Policy.
- [Introduced/continued] a supplier modern slavery due diligence questionnaire and risk-review process.
- [Reviewed] countries of manufacture and supply-chain information for selected suppliers.
- [Included/reviewed] modern slavery provisions in relevant supplier terms and contracts.
- [Escalated and investigated] concerns through the designated compliance process.
- [Delivered] awareness or training to relevant procurement, HR and supplier-management personnel.

Important: retain only actions actually completed in the reporting year. Move incomplete measures to section 8 as future commitments.

6. Recruitment and workforce controls

Diamond Trucks uses lawful recruitment practices, conducts appropriate right-to-work checks and provides written employment terms. Recruitment agencies and labour providers are expected to comply with applicable employment and modern slavery laws. Forced labour, improper recruitment fees, coercion and unlawful retention of identity documents are prohibited.

7. Effectiveness and indicators

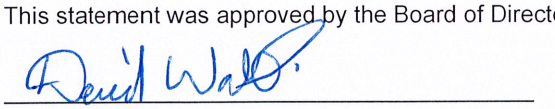
We monitor implementation using proportionate indicators. For the reporting year, these may include: [number/%] of relevant suppliers assessed; [number] of higher-risk suppliers subject to enhanced review; [number/%] of relevant employees trained; [number] of concerns raised and investigated; and [number] of corrective-action plans opened and closed. Where reliable data were not available, Diamond Trucks will establish a baseline during the next reporting period.

8. Priorities for the next financial year

- Complete risk classification of relevant suppliers.
- Increase visibility of manufacturing and sourcing countries for selected products and components.
- Apply enhanced due diligence to suppliers identified as higher risk.
- Continue to incorporate appropriate contractual protections.
- Provide targeted awareness training to procurement, HR and supplier-management personnel.
- Review progress and report accurately in the next annual statement.

9. Board approval and signature

This statement was approved by the Board of Directors of [full legal entity name] on [date] and is signed on its behalf by:



David Watts

Director

Date:29/06/2026